

**Health, Safety, and Well-being Policy  
Territoria.**

Territoria, comprised of El Olivar SpA, Territoria SpA, Territoria Asset Management SpA, Territoria Apoquindo S.A., Territoria Santa Rosa SpA, SIR Desarrollo Inmobiliario II SpA and Fondo de Inversión Privado Apoquindo, is committed to promoting sustainable urban development and creating value for all its stakeholders. To achieve this objective, the company's social responsibility includes unconditional respect for human rights, full compliance with its labor obligations, environmental responsibility, and building positive relations with the community.

Anyone who believes that any of the principles or rules contained in this document have been violated may report the matter confidentially and anonymously through the following channels:

- Email: [mvalles@territoria.cl](mailto:mvalles@territoria.cl)
- Complaints channel: <http://denuncias.mut.cl/>

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**a. Objective**

The health, safety, and wellbeing policy (hereinafter indistinctly referred to as “the Policy”) of Territoria (hereinafter also referred to as “the Company”) aims to define the general principles and rules adopted by the Company to ensure the health, safety, and wellbeing of all those who collaborate in the Company’s activities.

**b. Scope**

The scope of the Policy covers all of the Company’s activities, and the policy must be complied with at all of its assets. This policy applies to all employees, who are obligated to report any event that may constitute a violation of the principles or rules contained in this policy.

Likewise, the Company shall extend its obligations to and demand their compliance from any person with whom it enters into an agreement or contract, regardless of their nature, be they suppliers, tenants, or others. To this end, clauses shall be established that penalize non-compliance, which may include the termination of the agreement or contract.

Finally, Territoria will promote compliance among the other interested parties, through the appropriate dissemination mechanisms.

**c. Principles**

The Company has adopted the following five principles due to their importance in the development of its activities and business, making the commitment to respect them and promote their compliance by all company stakeholders.

For the purposes of this Policy, stakeholders are understood to be all those who have a direct or indirect interest in the business of Territoria, such as customers, employees, tenants, suppliers and contractors, other related companies or companies that have commercial relations with the Company, the financial community, trade organizations, the media, authorities, local communities, and others.

**Principle 1: Comprehensive respect for human dignity**

People are at the center of the Company’s business model, and its actions are destined to respect and promote their dignity.

Respect for human dignity includes the Company’s unconditional respect for the human rights of all people, promoting the dissemination of their universal observance among all its stakeholders and demanding compliance with them in all its contractual relations. To this end, the rights declared in the International Bill of Human Rights and the principles established in the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work shall be observed as a minimum.

## **Principle 2: Safeguarding the health, safety, and wellbeing of workers, clients, and visitors**

It is the duty of Territoria to protect the health, safety, and wellbeing of all individuals who have a relationship with the Company within its sphere of activity. Creating a safe and healthy work environment, where workers can thrive in an environment that promotes their quality of life, is a central concern for the Company.

Likewise, the Company seeks to create a culture of health protection, safety and physical and psychological wellbeing in all areas of the Company and its stakeholders, and has an unwavering commitment to making sure that all workplaces are safe.

As a result, the Company has the obligation to promote personal wellbeing through initiatives that make it possible to balance work with personal and family life, minimize the risk exposure of all those who live near its businesses, and maintain a safe and reliable environment for both visitors and the community in general.

To this end, the Company shall take all necessary preventive measures and provide security and surveillance services around the projects, thus minimizing exposure to unsafe situations.

No situation or service emergency can justify putting anyone's health or safety at risk.

This principle includes the Company's obligations to:

- Ensure a safe and healthy environment, guaranteeing the prevention of adverse effects on both physical and psychological health and wellbeing;
- Comply with national legislation and those international recommendations voluntarily adopted by the Company;
- Provide effective protective facilities and equipment by adopting the best techniques and monitoring and updating work procedures, in order to minimize risks to employees, service providers, and stakeholders who may come into contact with the Company's infrastructure;
- Conduct timely and thorough investigations into potential security incidents, identifying lessons learned and correcting the root causes that may have led to them.

## **Principle 3: Prior consultation**

In developing its procedures for preventing risks associated with the health, safety and wellbeing of people, the Company shall involve and consult with employees and their representatives to the extent possible.

## **Principle 4: Responsible risk management**

It is the Company's obligation to continuously and permanently manage the risks that threaten the health, safety, and wellbeing of individuals. At a minimum, this process will contain the following:

*Risk identification:* identification, evaluation, and ranking of the risks to which people are exposed.<sup>(\*)</sup>

*Prevention planning:* based on the results of the risk assessment, a prevention plan shall be established to control the identified risks and minimize the possibility of occupational accidents or illnesses.<sup>(\*)</sup>

*Awareness and training:* workers and contractors must be informed and trained on occupational risks and preventive measures to avoid accidents and illnesses, encouraging their involvement and commitment.<sup>(\*\*)</sup>

*Preventive measures:* preventive measures shall be taken to reduce risks, such as collective and individual protection measures, signage, hygiene and cleanliness measures, and more. Likewise, measures and programs shall be implemented to promote comprehensive personal wellbeing and have a social impact on the community.<sup>(\*\*)</sup>

*Control and follow-up:* The Company shall regularly monitor the preventive measures implemented and evaluate their effectiveness to ensure that optimal health, safety, and wellbeing conditions are maintained at the Company's facilities.<sup>(\*\*)</sup>

## **Principle 5: Employee training**

The Company assumes its responsibility to train its employees in health, safety, and wellbeing. These actions contribute to achieving the highest level of employee satisfaction and reinforce the belief of Territoria that people are at the heart of its operations.

### **d. Implementation**

This document must be implemented in accordance with current legislation, national regulations and standards, as well as international standards and those of each country where the asset is located, as applicable. This includes all provisions related to current labor, environmental, non-discrimination, and inclusion regulations, among others.

In the event of a conflict between the principles and rules defined in this Policy and any of these regulations, the provisions of the latter shall always prevail.

The monitoring and control of compliance with the Policy shall be the responsibility of the responsible area.

The Manager in charge of the Policy will report on the progress of its implementation to the Executive Team or respective Committee on an annual basis, as well as any situations of non-compliance detected and the corrective measures adopted as a result.

Plans, procedures, and/or implementation or improvement actions shall be periodically disclosed by the Company to its stakeholders via appropriate channels.

**e. Complaints and claims**

Anyone who believes that any of the principles or rules contained in this document have been violated may report the matter confidentially and anonymously through the following channels:

- Email: [mvalles@territoria.cl](mailto:mvalles@territoria.cl)
- Complaints channel: <http://denuncias.mut.cl/>

Complaints will be heard by the Crime Prevention Officer, when appointed, who will implement the procedure established in the Company's Code of Ethics and Conduct, safeguarding the anonymity and confidentiality of the complainant, as well as the principles and rules of due process.

**f. Revision**

The Policy will be revised periodically to ensure its suitability and effective implementation. All revisions shall be subject to approval by the Executive Team or respective Committee.

**g. Dissemination**

The General Manager shall be responsible for taking all the measures he/she deems appropriate to make the Policy known and train the different stakeholders, with special concern for the Company's employees, tenants, and suppliers and their respective employees.

The content associated with this policy must be disseminated in a way that is non-discriminatory and respectful of different cultures, without negatively affecting the most vulnerable groups, such as children, the elderly, and immigrants.

In addition, contracts and communications must be clear and simple, written in language as close as possible to that normally used by the people to whom the message is addressed; it must abide by statutory legislation, without using evasive or improper practices; be exhaustive and not omit any relevant elements that may affect decision-making; be made available on the Company's websites; and establish mechanisms to respond to the needs of people with disabilities.

**h. Validity**

This policy has been in force since it was approved and has not been modified to date.